



Mission Statement: Helping the manufacturers
of North Central Ohio prosper through
Education and Networking

NEWSLETTER
October 2016

President's Message

The RMC serves our members and strengthens our community by providing educational opportunities and networking events to showcase and highlight the potential of local manufacturing. In past weeks many businesses visited Next Generation Films to see their operation and learn more about how they're growing and impacting richland county.

The SPARC Talent Development Day, sponsored by the RMC was also a great success with Sandy Maser from Spherion providing information on how the upcoming generations can benefit and impact the workforce.

One of the biggest impacts we can have on our future generations is to expose them to what we do and how they can be a part of it. Manufacturing day does exactly that and this year's attendance in local facilities was phenomenal. Many thanks to Melanie for coordinating and to those that opened their doors and helped lead tours.

We have many upcoming events that will benefit your business which you can learn about in this issue of the newsletter. Please check them out! It's because of these types of events, seminars and training that our organization has already had 16 new members and growing monthly.

Lastly, the upcoming election will have a big impact on many issues affecting manufacturing, our city, state and nation. I encourage you and your employees to learn about the stance that all of those seeking election stand for and vote!

Thanks for all that you do to make your business and our community a better place.

Upcoming Events

October 21, 2016
RMC Quarterly Meeting
Gorman-Rupp Co.

October 26, 2016
Crisis Mgmt. & Active Shooter
Co-sponsored with Hamilton Insurance

November 2016
Trip to the State House

January 23, 2017
RMC Annual meeting

RMC Manufacturing Days

I am pleased to tell you that 14 of our member companies hosted over 900 students over a two day period, October 6th and 7th. I heard a lot of positive feedback from the schools as well as the manufacturers. I also heard a couple comments about ways we can possibly make the days better. Thank you, thank you, thank you to the companies that participated. I realize also that not all companies are able to handle the number of students each bus holds (up to 50) at one time, so I'm sure we have members who would love to participate, but logistically it just isn't possible.

We have two schools that were not able to participate on those two days, so I will schedule Manufacturing Days for them as soon as we nail down a date.

Magnet

Bob Schmidt from Magnet is actively recruiting for Jan Miller's replacement. If you, or someone you know would be

interested in finding out more about the position, please contact Bob directly at:

Bob Schmidt
Senior Growth & Innovation Advisor
216-432-5346 [Office](#)
216-990-1400 [Cell](#)

Robert.schmidt@magnetnetwork.org

www.manufacturingsuccess.org

Manufacturing Forums

We are always looking for topics of interest to you, our members. Please drop me an e-mail if there is any particular subject you would like to have covered in a future event. Our committee will be meeting in early November to start planning for next year. We would love to hear your ideas.

Melanie
rnc.ohio@yahoo.com

Website

Have you checked out the website? If you would like to have your company in the spotlight, I would like to start including one at a time on the website. This is your chance to brag about what your company is doing! E-mail me at rnc.ohio@yahoo.com if you are interested.

NORTH CENTRAL STATE COLLEGE

Introduction to Supervision

It is designed to meet the needs of those moving into supervisory positions or for those who need to review supervisory principles.

Seventeen employers representing Richland, Ashland, and Crawford counties took advantage of the new Introduction to Supervision training provided by North Central State College. Currently 182 employees have completed the training. Topics offered in two hour blocks include: Leadership and Supervision, Communication, Team Building, Conflict and Confrontation, Problem Solving, Coaching, Feedback, Change, Time Management and Delegation, Lean, and Blueprint. This training is partially funded by the \$2.9 million dollar TAACCCT grant awarded by the DOL to fund advanced manufacturing. For more information contact Diana Burns at 419-755-4724 or email dburns@ncstatecollege.edu.

Greg Timberlake

News from the General Assembly

Ohio 131th General Assembly bills of interest to Ohio manufacturers. The Ohio Chamber of Commerce tracks and reports on bills under consideration in the Ohio General Assembly. Attached is a summary of legislation recently passed or making its way through the state legislature. For more information on these bills and other

legislation please check for Ohio Chamber of Commerce web site. The RMC encourages you to contact your representatives to express your views about any legislation that affects your business.

HB 503: Makes improvements to the regulatory environment to protect Ohio employers from harmful rules and regulations. (OH 131)

SB 303: Agency rule-making/legislative review of rules-reform (OH 131)

HB 350: Increases small employer health insurance premiums and limits their plan design options by forcing health insurers to include coverage for the screening, diagnosis and treatment of autism spectrum disorder in all grandfathered plans and group plans offered to employers with more than 50 lives. (OH 131)

HB 394: Would make comprehensive changes to fix the broken unemployment compensation system in Ohio. (OH 131)

SB 268: Would bring balance and predictability to Ohio's employment discrimination laws by harmonizing state law with federal law. (OH 131)

SB 301: Employers-reasonable accommodations-pregnant/breastfeeding employees (OH 131)

HB 343: Eliminates the sales tax on employment services that taxes the wages of a temporary employee and penalizes the creation of jobs. (OH 131)

SB 288: Reduces the withholding ax on pass-through businesses and makes other procedural and technical changes to how those businesses and their investors and owners pay the state income tax owed. (OH 131)

SB 327: Specifies that the discounted cash value method is the only way to value oil and

gas reserves for property tax purposes. (OH 131)

Interesting Information from the Ohio Manufacturers Assoc.

[How the PUCO broke its word to FirstEnergy](#)

Asim Haque, the chairman of the Public Utilities Commission of Ohio, argued that he and his colleagues arrived at an "appropriate balance" in approving a \$204 million-a-year rate increase for FirstEnergy this week. They did weigh the fragile financial condition of the Akron-based power company against the burden on ratepayers. They rightly placed an emphasis on the need to upgrade the transmission grid.

Akron Beacon Journal -
10/16/2016 Reporter Staff Report

[Medicare unveils far-reaching overhaul of doctors' pay](#)

WASHINGTON (AP) - Medicare on Friday unveiled a far-reaching overhaul of how it pays doctors and other clinicians. Compensation for medical professionals will start taking into account the quality of service - not just quantity.

Youngstown Vindicator -
10/15/2016 Reporter Associated Press

[Living Proof of Health Care Law's Strengths and Faults](#)

The Affordable Care Act has not enticed enough young, healthy people into the insurance markets it created, so the people who benefit most from it also burden it.

New York Times - 10/14/2016

[State again makes record purchases from minority firms](#)

The state of Ohio again has routed a record amount of government purchases to minority-owned businesses.

Columbus Dispatch - 10/13/2016 Reporter Randy Ludlow

[Brown's bill aims to help curb costs of medications](#)

Senator Brown said his bill would include creation of clinically safe and effective versions of biologics, known as biosimilars, available to patients, which would then provide additional competition in the marketplace and more affordable life-saving drugs for consumers.

Toledo Blade - 10/13/2016 Reporter GEOFF BURNS

[U.S. Army Corps of Engineers awards \\$3.7 million contract to dredge Cleveland shipping channel](#)

CLEVELAND, Ohio - The U.S. Army Corps of Engineers said Wednesday that it has awarded a \$3.7 million contract to dredge Cleveland Harbor and the six-mile Cuyahoga River shipping channel.

Cleveland Plain Dealer - 10/13/2016 Reporter James F. McCarty

[Ohio's Richard Cordray loses power as consumer agency director](#)

A federal appeals court Tuesday ruled that the structure of a consumer agency headed by former Ohio Attorney General Richard Cordray is unconstitutional because the president of the United States has limited power to dismiss the director.

Dayton Daily News - 10/12/2016 Reporter Jack Torry

[Committee that will make recommendations about OH's new med marijuana law includes local residents](#)

CLEVELAND - A 14-member committee charged with making recommendations about how Ohio's new medical marijuana law will work is now in place. But the leading medical marijuana lobbying group in the state is speaking out against two of the appointees.

WEWS Cleveland (ABC) - 10/12/2016

[OSU will study impact of gas pipeline construction on agricultural fields](#)

CLEVELAND, Ohio - Ohio State University will launch a study this fall in conjunction with a planned \$500 million, 215-mile petroleum pipeline from Harrison County in Eastern Ohio to the Michigan border.

Cleveland Plain Dealer - 10/11/2016 Reporter James F. McCarty

[A clear and present state crisis](#)

Ohio's "rainy day fund" is designed to prevent massive budget shortfalls resulting from an economic downturn. It is not meant to help cities fill potholes, build community centers, or prevent layoffs because of a levy failure.

Toledo Blade - 10/10/2016 Reporter The Toledo Blade

[Ohio offers funds to companies seeking to sell abroad](#)

Ohio businesses looking to sell their goods and services overseas can get money from the state to help offset costs associated with international marketing initiatives.

Columbus Dispatch - 10/10/2016

[Experts say Ohio could land more defense jobs](#)

Ohio is home to 63,500 military-related jobs that pump \$11 billion into the state economy each year but as big as that is, it could increase with the right investments and

collaborations, according to U.S. Rep. Mike Turner.

Dayton Daily News - 10/9/2016 Reporter
Laura A. Bischoff

[Nobel in Economics Awarded for Work on Contract Theory](#)

Two professors at Harvard and M.I.T. were recognized for their insights into how best to write contracts, the deals that bind together employers and their workers or companies and their customers.

New York Times - 10/10/2016

I am sparing you all the OMA news about the elections!

I would just encourage all of you to vote, and encourage all your employees to vote. Remember a non-vote is the same as a vote for the other party.

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